

2020 BUDGET REQUESTS - Recommended - Sorted by Council Priority

Tab 9b)

ITEM #	EMT RANK	EMT B/S/I	DEPT	DIVISION	BUSINESS UNIT	GROSS	AMOUNT	FTE	ITEM DESCRIPTION	COUNCIL PRIORITIES
5	A1	B	IES	Public Works	Public Works	(34,146)	(34,146)		2020 Ontario Community Infrastructure Fund (OCIF) increase for Paved Roads	Growth - Population
22	A2a	B	CHS	Child Care & Early Years	Administration	(41,990)	0		Reduce allocation to match reduced Ministry funding (Gross reduction \$41,990)	Growth - Population
23	A2a	B	CHS	Child Care & Early Years	Funding Sources	(74,881)	0		Ministry Funding ceased for Fee Stabilization resulting in an increase to parent fees (Gross reduction \$74,881)	Growth - Population
24	A2a	B	CHS	Child Care & Early Years	Funding Sources	(419,906)	0		Ministry funding reduction of 20%. (Gross reduction \$419,906)	Growth - Population
25	A2a	B	CHS	Child Care & Early Years	Non-Profit	419,906	419,906		Municipal cost share of 20%, to maintain current service levels due to Ministry funding reduction. The Ministry has made the 20% Municipal cost share optional for 2020	Growth - Population
52	A2b	S	CHS	Housing Services	Affordable Housing Programs	5,120	5,120		CK Intensive Case Management (ICM) - Housing Allowances - 7 additional supp units - from sale of 770 Wallace St - year 3 - per RTC Sep 26/14 re sale of 770 Wallace St and Ministerial consent; approved by council Oct 6/14 and subsequent RTC Nov 17/16 re RFP R16-268 CK ICM for Homelessness approved Dec 12/16 re 22 ICM rent supp units	Growth - Population
64	A3	B	CHS	CK Public Library	Library Services	3,100	3,100		Walpole Island Non-Resident Fee User Agreement not renewed	Growth - Population
88	A3	B	NON	Financial Expenses	Reserves & Contingencies	155,100	155,100		0.1% tax increase 2020-26 (YR4 of 10) - future funding of community needs. <b>Related item #089, Tab 5 &lt;B&gt;</b>	Growth - Population
139	E	S	CHS	Community Attraction and Leisure Services	Community Attraction & Promotion	155,169	0	1.81	Local Immigration Partnership (LIP) wages for a 0.90 FTE Coordinator (Grade 7.4) and 0.91 FTE Assistant (Grade 5.3) - 100% funded. Phase 6 (year 1 of 5) - Apr 2020 to Mar 2021 per RTC. (Gross \$155,169)	Growth - Population
				<b>Growth - Population</b>	<b>Subtotal</b>	<b>167,472</b>	<b>549,080</b>	<b>1.81</b>		
7	A1	B	NON	General Revenues	Grants in Lieu	(25,000)	(25,000)		Increased revenue from increased assessments. <b>Related item #008, Tab 6 &lt;B&gt;</b>	Growth - Infrastructure
8	A1	B	NON	General Revenues	Grants in Lieu	(50,000)	(50,000)		Increased revenue from Entegrus hydro corridor. <b>Related item #007, Tab 6 &lt;B&gt;</b>	Growth - Infrastructure
9	A1	B	NON	General Revenues	Investment Income	(200,000)	(200,000)		Higher cash balance and increased interest rate. <b>Related item #010, Tab 6 &lt;S&gt;</b>	Growth - Infrastructure
10	A1	S	NON	General Revenues	Investment Income	(1,000,000)	(1,000,000)		Higher cash balance and increased interest rate; sustainability unknown. <b>Related item #009, Tab 6 &lt;B&gt;</b>	Growth - Infrastructure
11	A1	B	NON	General Revenues	Taxation	(2,400,000)	(2,400,000)		2019 assessment growth due to new construction for 2020	Growth - Infrastructure
14	A1	S	POL	Administrative Support	Administrative Support	(3,000)	(3,000)		Parole/Probation Rental Increase (Wallaceburg)	Growth - Infrastructure
48	A2a	S	IES	Public Works	Public Works	140,000	140,000		Service vehicle for Chatham Township garage	Growth - Infrastructure
49	A2a	B	IES	Public Works	Public Works	12,000	12,000		Annual lifecycle costs to upgrade tractor to industrial loader/backhoe. <b>Related item #050, Tab 6 &lt;S&gt;</b>	Growth - Infrastructure
50	A2a	S	IES	Public Works	Public Works	75,000	75,000		Purchase cost to upgrade tractor to industrial loader/backhoe. <b>Related item #049, Tab 6 &lt;B&gt;</b>	Growth - Infrastructure
57	A2b	B	IES	Public Works	Public Works	25,000	25,000		Lifecycle amount for the animal shelter as approved in RTC May/15	Growth - Infrastructure

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ITEM #	EMT RANK	EMT B/S/I	DEPT	DIVISION	BUSINESS UNIT	GROSS	AMOUNT	FTE	ITEM DESCRIPTION	COUNCIL PRIORITIES
72	A3	B	IES	Drainage, Asset, Waste Management	Asset Management	4,500	4,500		Maintenance budget needed for new Animal Shelter building costs not covered by the current contracted service agreement	Growth - Infrastructure
74	A3	B	IES	Engineering, Transportation Services	Engineering	4,000	4,000		BlueBeam software	Growth - Infrastructure
75	A3	B	IES	Engineering, Transportation Services	Engineering	5,000	5,000		AutoCAD software	Growth - Infrastructure
76	A3	B	IES	Engineering, Transportation Services	Engineering	3,170	3,170		XPSwmm software stormwater model	Growth - Infrastructure
77	A3	B	IES	Engineering, Transportation Services	Engineering	5,600	5,600		Summer student vehicle operating costs - 2 vehicles (\$2800 each)	Growth - Infrastructure
86	A3	B	NON	Capital - Admin	Capital - Administration	1,551,000	1,551,000		Corporate provision for Lifecycle Asset Management Plan @ 1.0% tax impact	Growth - Infrastructure
87	A3	B	NON	Capital - Admin	Capital - Administration	(774,644)	0		Debenture CK 2010-01 expires mid 2020; transfer to <b>Asset Management Plan reserves</b> . (Gross (\$774,644))	Growth - Infrastructure
89	A3	B	NON	Financial Expenses	Reserves & Contingencies	155,100	155,100		0.1% tax increase 2020-26 (YR4 of 10) - future funding of facility needs. <b>Related item #088, Tab 5 &lt;B&gt;</b>	Growth - Infrastructure
90	A3	B	NON	Financial Expenses	Reserves & Contingencies	507,767	507,767		Corporate Provision for 2019 Base Deficit	Growth - Infrastructure
99	A3	B	NON	INFLATION (LIFECYCLE)	Various	1,673,100	1,673,100		Inflation - Lifecycle (Gross \$1,673,100)	Growth - Infrastructure
101	A3	B	NON	Provincial Downloading Services	Provincial Downloading Services	436,100	436,100		2019 Ontario Municipal Partnership Fund (OMPF) funding announcement	Growth - Infrastructure
102	A3	B	NON	Provincial Downloading Services	Provincial Downloading Services	385,600	385,600		2020 Ontario Municipal Partnership Fund (OMPF) funding announcement	Growth - Infrastructure
123	B1a	B	IES	Engineering, Transportation Services	Engineering	115,393	115,393	1.00	Engineering Technologist I 1 FTE Grade 9.6. <b>Related item #124, Tab 6 &lt;S&gt;</b>	Growth - Infrastructure
124	B1a	S	IES	Engineering, Transportation Services	Engineering	2,662	2,662		Engineering Technologist I - computer equipment. <b>Related item #123, Tab 6 &lt;B&gt;</b>	Growth - Infrastructure
125	B1a	B	IES	Engineering, Transportation Services	Engineering	109,423	109,423	1.00	Business Solutions Analyst 1 FTE Grade 8.6 MAG. <b>Related item #126, Tab 6 &lt;S&gt;</b>	Growth - Infrastructure
126	B1a	S	IES	Engineering, Transportation Services	Engineering	620	620		Business Solutions Analyst - computer equipment upgrade. <b>Related item #125, Tab 6 &lt;B&gt;</b>	Growth - Infrastructure
128	B1a	B	NON	Public Works	Public Works	517,000	517,000		Additional capital budget requests - 0.33% of taxes (1 of 3 years)	Growth - Infrastructure
129	B1a	B	POL	Administrative Support	Administrative Support	12,000	12,000		Additional building costs to support the Dillon Rd. facility	Growth - Infrastructure
134	B2	B	CD	Building Development Services	Bldg Dev Serv - Bill 124	69,672	0	1.00	New Building Assistant - 1 FTE - Grade 5.6, funded from building permit fees. (Gross \$69,672)	Growth - Infrastructure
135	B2	B	IES	Engineering, Transportation Services	Engineering	148,602	122,087	1.00	Engineering Manager 1 FTE Grade 11.6, partially offset by reduction from Engineering Technologist I to Engineering Technologist II. (Gross \$148,602). <b>Related item #136, Tab 6 &lt;S&gt;</b>	Growth - Infrastructure
136	B2	S	IES	Engineering, Transportation Services	Engineering	1,739	1,739		Engineering Manager- computer equipment. <b>Related item #135, Tab 6 &lt;B&gt;</b>	Growth - Infrastructure
137	B3	B	IES	Public Works	Public Works	100,000	100,000		Increase to sidewalk replacement budget	Growth - Infrastructure
				<b>Growth - Infrastructure</b>	<b>Subtotal</b>	<b>1,607,404</b>	<b>2,285,861</b>	<b>4.00</b>		

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127	B1a	B	NON	Financial Expenses	Reserves & Contingencies	110,000	110,000		Potential Sports Complex (year 2) - future funding of facility needs	Growth - Rec Facilities
				<b>Growth - Rec Facilities</b>	<b>Subtotal</b>	<b>110,000</b>	<b>110,000</b>	<b>0.00</b>		
78	A3	B	IES	Engineering, Transportation Services	Transit	22,100	22,100		Transit fare on-line smart card loading maintenance costs	Growth - Transit
79	A3	B	IES	Engineering, Transportation Services	Transit	7,560	7,560		Dispatch & Schedule Tracker maintenance costs	Growth - Transit
80	A3	B	IES	Engineering, Transportation Services	Transit	(20,500)	(20,500)		Volume increase in Transit user fees	Growth - Transit
162	E	S	IES	Public Works	Public Works	60,000	0		Purchase of milling machine attachment for current tractor unit. Recommended funding from <b>Lifeamp Paved Roads Reserve 17791</b> (Gross \$60,000)	Growth - Transit
				<b>Growth - Transit</b>	<b>Subtotal</b>	<b>69,160</b>	<b>9,160</b>	<b>0.00</b>		
130	B1a	B	POL	Administrative Support	Administrative Support	10,000	10,000		Next Generation 911 (NG911) Equipment	Growth - Rationalize Current Inventory
131	B1a	B	POL	Administrative Support	Administrative Support	15,000	15,000		Next Generation 911 (NG911) Licensing and Software	Growth - Rationalize Current Inventory
				<b>Growth - Rationalize Current Inventory</b>	<b>Subtotal</b>	<b>25,000</b>	<b>25,000</b>	<b>0.00</b>		
					<b>TOTAL GROWTH</b>	<b>1,979,036</b>	<b>2,979,101</b>	<b>5.81</b>		
27	A2a	B	CHS	Employment and Social Services	Service contract - Addictions	290,048	(69,438)	(2.00)	Reduction of base budget due to provincial cancellation of Addiction Services Initiative (ASI) Program funding - reduce 2 FTE ASI Case Managers Grade 8.6 - 2019 FTNU grid (Gross reduction \$290,048)	Wellness - Prevent & reduce impacts of poverty
66	A3	B	CHS	Employment and Social Services	Service contract - Ontario Works	9,415	4,708		Fleet operating costs on van, 50/50 Subsidy (Gross \$9,415)	Wellness - Prevent & reduce impacts of poverty
114	B1a	B	CHS	Employment and Social Services	Service contract - Ontario Works	294,848	50,280	0.50	Staff realignment, reduction of 1 FTE Epidemiologist Grade 11.5, 1 FTE Supervisor Systems Support Grade 9.6, 1 FTE Accounting Assistant II Grade 4.6, .5 FTE Co-ordinator All for Kids Grade 5.6, which offsets the addition of 1 FTE Training co-ordinator Grade 8.6 and 3 FTE Community Resource Advisors Grade 5.6 and related costs - subsidy adjustment (Gross \$314,848)	Wellness - Prevent & reduce impacts of poverty
146	E	S	CHS	Employment and Social Services	Homelessness Prevention Programs	300,000	0		Chatham-Kent Renovates Program recommended funding from - <b>OW Corporate Initiatives Reserve 17261</b> (Gross \$300,000)	Wellness - Prevent & reduce impacts of poverty
147	E	B	CHS	Employment and Social Services	Service contract - Ontario Works	176,631	0	2.00	Addition of 2 FTE Outreach Workers Grade 7.6 - 2019 FTNU grid (Gross \$176,631), 100% Ministry funded. <b>Related item #148, Tab 7 &lt;S&gt;</b>	Wellness - Prevent & reduce impacts of poverty

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148	E	S	CHS	Employment and Social Services	Service contract - Ontario Works	2,238	0		Desktop purchase for the addition of 2 FTE Outreach Workers (Gross \$2,238), 100% Ministry funded. <b>Related item #147, Tab 7 &lt;B&gt;</b>	Wellness - Prevent & reduce impacts of poverty
				<b>Wellness - Prevent &amp; reduce impacts of poverty</b>	<b>Subtotal</b>	<b>1,073,180</b>	<b>(14,450)</b>	<b>0.50</b>		
28	A2a	S	CHS	Housing Services	Affordable Housing Programs	(438,857)	0		Transfer Canada-Ontario Social Housing Agreement Untargeted Funding for 2020 to CK Affordable Housing Reserve. (Gross (\$438,857))	Wellness - Affordable housing
29	A2a	B	CHS	Housing Services	Affordable Housing Programs	279,336	279,336		Expansion of the Portable Housing Benefits program to meet mandated service level targets.	Wellness - Affordable housing
30	A2a	B	CHS	Housing Services	Private Non-Profit & co-op(stage2)	13,155	13,155		Legislated Capital Reserve Contribution Index @ 2.37%	Wellness - Affordable housing
31	A2a	B	CHS	Housing Services	Private Non-Profit & co-op(stage2)	4,640	4,640		Rent Geared to Income Subsidy Adjustment to 2020 Approved Private Non-Profit Budget	Wellness - Affordable housing
32	A2a	B	CHS	Housing Services	Private Non-Profit & co-op(stage2)	(22,896)	(22,896)		Legislated Op/Mortgage Private Non-Profit (PNP) Subsidy Adjustment Per Various Indices	Wellness - Affordable housing
33	A2a	B	CHS	Housing Services	Private Non-Profit & co-op(stage2)	(25,643)	(25,643)		Property Tax Subsidy Adjustment to 2020 Approved Private Non Profit (PNP) Budgets	Wellness - Affordable housing
34	A2a	B	CHS	Housing Services	Private Non-Profit & co-op(stage2)	14,599	14,599		Chatham-Kent Women's Centre Project F00173 Pay Out	Wellness - Affordable housing
35	A2a	S	CHS	Housing Services	Public Housing (stage1)	(6,436)	(6,436)		Community Living Wallaceburg (CLW) Service Agreement - RTC June 24, 2019 - CLW Pilot for Building Attendant services	Wellness - Affordable housing
36	A2a	B	CHS	Housing Services	Public Housing (stage1)	18,776	18,776		Gazetted decrease to federal funding for Public Housing Commercial Rent Supplement	Wellness - Affordable housing
44	A2a	B	IES	Drainage, Asset, Waste Management	Housing Services Management	(361)	(361)		2019 Commercial Lease rent @ 2.3%	Wellness - Affordable housing
45	A2a	B	IES	Drainage, Asset, Waste Management	Housing Services Management	(13,406)	(13,406)		Increase in Market Rent @ 2.2%	Wellness - Affordable housing
46	A2a	S	IES	Drainage, Asset, Waste Management	Housing Services Management	(202)	0		Adjust Commercial tax to 2019 actual, plus 2% for 2020	Wellness - Affordable housing
47	A2a	B	IES	Drainage, Asset, Waste Management	Housing Services Management	148,174	18,382		2020 Debenture payouts eliminated and associated decrease in gazetted federal funding	Wellness - Affordable housing
67	A3	B	CHS	Housing Services	Public Housing (stage1)	1,500	1,500		Establish Base Budget for Q9 Hosting Fees for Integrated Housing System software. <b>Related item #068, Tab 6 &lt;S&gt;</b>	Wellness - Affordable housing
68	A3	S	CHS	Housing Services	Public Housing (stage1)	1,700	1,700		Budget for Iron Mountain Escrow Fees for Integrated Housing System software. <b>Related item #067, Tab 6 &lt;B&gt;</b>	Wellness - Affordable housing
149	E	S	CHS	Housing Services	Ontario Community Housing Renewal program	22,012	0		Canada-Ontario Community Housing Initiative Year 1 (19/20) including 5% admin costs (RTC - June 24, 2019). (Gross \$22,012)	Wellness - Affordable housing
150	E	S	CHS	Housing Services	Ontario Community Housing Renewal program	17,119	0		Canada-Ontario Community Housing Initiative Year 2 (20/21) including 5% admin costs (RTC - June 24, 2019). (Gross \$17,119)	Wellness - Affordable housing

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151	E	S	CHS	Housing Services	Ontario Community Housing Renewal program	791,800	0		Ontario Priorities Housing Initiative Year 1 (19/20) - Rental & Supportive including 5% admin costs (RTC - June 24, 2019). (Gross \$791,800)	Wellness - Affordable housing
152	E	S	CHS	Housing Services	Ontario Community Housing Renewal program	410,200	0		Ontario Priorities Housing Initiative Year 2 (20/21) - Rental & Supportive including 5% admin costs (RTC - June 24, 2019). (Gross \$410,200)	Wellness - Affordable housing
153	E	S	CHS	Housing Services	Ontario Community Housing Renewal program	77,075	0	1.00	Temporary Housing Claims Analyst (1 FTE, Grade 6.6). Recommend funding from the <b>Social Housing Investment in Affordable Housing Reserve 17333</b> (Admin funding from Province). (Gross \$77,075)	Wellness - Affordable housing
154	E	S	CHS	Housing Services	Public Housing (stage1)	9,198	0	0.29	2nd Summer Student (0.29 FTE, Grade 2.3 Student grid). Recommend funding from the <b>Housing Services Operations Reserve 17316</b> . (Gross \$9,198)	Wellness - Affordable housing
				<b>Wellness - Affordable housing</b>	<b>Subtotal</b>	<b>1,301,483</b>	<b>283,346</b>	<b>1.29</b>		
3	A1	S	CHS	Public Health	Cost Shared	(700,000)	(700,000)		Provincial announcement re one-time transitional funding for Public Health Unit	Wellness - Access to Social Infrastructure
15	A1	B	POL	Administrative Support	Administrative Support	(60,000)	(60,000)		Additional base funding for Court Security and Prisoner Transport	Wellness - Access to Social Infrastructure
16	A1	B	POL	Community Patrol	Community Patrol	50,000	50,000		Reduction in base funding for the Policing Effectiveness and Modernization (PEM) Grant	Wellness - Access to Social Infrastructure
37	A2a	B	CHS	Public Health	100% Funded	502,260	502,260		100% Subsidized programs moving to 70/30 Cost share. <b>Related item #038, Tab 6 &lt;B&gt;</b>	Wellness - Access to Social Infrastructure
38	A2a	B	CHS	Public Health	Cost Shared	395,734	395,734		Mandatory Subsidy reduction to 70/30. <b>Related item #037, Tab 6 &lt;B&gt;</b>	Wellness - Access to Social Infrastructure
39	A2a	B	CHS	Public Health	100% Funded	141,502	0	(1.60)	Staffing reduction to meet provincial funding obligation - 0.6 FTE Family Home Visitor and 1 FTE Comprehensive Public Health Nurse Reduction. Gross \$141,502 to be applied to labour/contractual obligations	Wellness - Access to Social Infrastructure
40	A2a	B	CHS	Public Health	Cost Shared	(20,000)	0		Food Safety Course revenue, offset to assist with subsidy cap. (Gross (\$20,000))	Wellness - Access to Social Infrastructure
41	A2a	B	CHS	Seniors Services	Riverview Gardens	70,000	70,000		WSIB expense true up per new policy	Wellness - Access to Social Infrastructure
42	A2a	B	CHS	Seniors Services	Riverview Gardens	(124,144)	(124,144)		Adjust for 2020 funding levels per the Ministry of Health and Long-term Care agreement and legislated room rate increases	Wellness - Access to Social Infrastructure
58	A2b	B	IES	Rec Facilities & Parks and Open Spaces	Active Transportation and Special Events	7,500	7,500		Removal of Special Event Late Fees	Wellness - Access to Social Infrastructure
60	A2b	S	POL	Administrative Support	Administrative Support	(55,000)	(55,000)		Municipal funding of E-911 staff reduction through attrition-expires in 2021. <b>Related item #059, Tab 6 &lt;S&gt;</b>	Wellness - Access to Social Infrastructure
82	A3	B	IES	Rec Facilities & Parks and Open Spaces	Cemetery Operations	1,645	1,645		Increase in grass cutting for cemeteries previously cut privately	Wellness - Access to Social Infrastructure

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85	A3	B	IES	Rec Facilities & Parks and Open Spaces	Recreation Facilities	5,000	5,000		Increase to cost of grass cutting due to hiring of replacement contractor	Wellness - Access to Social Infrastructure
97	A3	B	NON	Grants and Requisitions	Council Directed	(335,000)	0		Remove Hospice grant - agreement expired	Wellness - Access to Social Infrastructure
103	A3	B	POL	Administrative Support	Administrative Support	80,000	80,000		WSIB NEER Reserve Provision	Wellness - Access to Social Infrastructure
111	B1a	B	CHS	CK Public Library	Library Services	22,320	22,320		Lifecycle for - 60 Public Access Computers, Network access points-wireless internet access for public and staff and for the Integrated Library Systems (ILS) server	Wellness - Access to Social Infrastructure
112	B1a	B	CHS	Community Attraction and Leisure Services	Recreation Services	54,561	54,561		Increase wages to promote recruitment of lifeguards. <b>Related &lt;S&gt;</b>	Wellness - Access to Social Infrastructure
113	B1a	S	CHS	Community Attraction and Leisure Services	Recreation Services	16,609	0		Recruitment & Retention Package for Lifeguards/Instructors (Gross \$16,609). <b>Related &lt;B&gt;</b>	Wellness - Access to Social Infrastructure
132	B1a	B	POL	Administrative Support	Administrative Support	50,013	50,013	0.45	Additional funding for the Communication Centre Dispatchers to cover understaffing and to promote community safety 0.45 PT FTE Grade 7b.4	Wellness - Access to Social Infrastructure
133	B1a	B	POL	Operational Support	Operational Support	20,000	20,000		Additional training for taser use and officer protection/safety	Wellness - Access to Social Infrastructure
140	E	S	CHS	Community Attraction and Leisure Services	Recreation Services	6,000	0		Continuation of Preschool Programs - RTC Sept/11; 100% direct cost recovery (Gross \$6,000)	Wellness - Access to Social Infrastructure
141	E	S	CHS	Community Attraction and Leisure Services	Recreation Services	39,600	0		CK Youth Festival, Family Day, June is Parks & Rec Month, PlayRangers programs funded (\$30,600) by the Mayor's Golf Tournament (Gross \$39,600)	Wellness - Access to Social Infrastructure
142	E	S	CHS	Community Attraction and Leisure Services	Recreation Services	30,000	0		Community Program Initiatives - Pilot Projects - (Gross \$30,000) Recommended funding from <b>Community Program Initiatives Reserve 17154</b>	Wellness - Access to Social Infrastructure
143	E	S	CHS	Community Attraction and Leisure Services	Recreation Services	10,881	0	0.31	Special Populations Summer Team Leader - 100% efunded from Donations and Subsidy - Grade 3.3 (Gross \$10,881)	Wellness - Access to Social Infrastructure
144	E	S	CHS	Community Attraction and Leisure Services	Recreation Services	10,000	0		Special Populations - Pilot Programs - (Gross \$10,000) recommended funding from <b>Recreation Special Pop Reserve 17153</b>	Wellness - Access to Social Infrastructure
145	E	S	CHS	Community Human Services - Admin	Community Human Services - Admin	110,000	0		Municipal Drug strategy - RTC Nov 18/19. Recommended funding from <b>Municipal CHS Reserve 17291</b> (Gross \$110,000)	Wellness - Access to Social Infrastructure
155	E	B	CHS	Public Health	100% Funded	581,200	0	3.30	Ontario Seniors Dental Program 100% funded program - 0.6 FTE Dentist Grade 18.6, 1 FTE Program Assistant Step 4 , 1 FTE Certified Dental Assistant Step 4 and .7 FTE Dental Hygienist Step 4 (Gross \$581,200)	Wellness - Access to Social Infrastructure
156	E	S	CHS	Seniors Services	Riverview Gardens	765,040	0		Adjust funding level due to reduced 2020 Case Mix Index. Recommend funding from <b>Senior Services Operational Reserve 17306</b> due to temporary nature. (Gross \$765,040)	Wellness - Access to Social Infrastructure
164	E	S	IES	Rec Facilities & Parks and Open Spaces	Cemetery Operations	42,837	0		Annual Columbaria projections	Wellness - Access to Social Infrastructure
				<b>Wellness - Access to Social Infrastructure</b>	<b>Subtotal</b>	<b>1,718,558</b>	<b>319,889</b>	<b>2.46</b>		

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					<b>TOTAL WELLNESS</b>	<b>4,093,221</b>	<b>588,785</b>	<b>4.25</b>		
56	A2b	B	IES	Public Works	Public Works	550,000	550,000		Increase funding for underground infrastructure (year 2 of 4)	Enviro - Tackling flooding and erosion
				<b>Enviro - Tackling flooding and erosion</b>	<b>Subtotal</b>	<b>550,000</b>	<b>550,000</b>	<b>0.00</b>		
17	A2a	S	CD	Fire and Emergency Services	Fire Services	30,000	30,000		Community Risk Assessment	Enviro - Promote growth while protecting environment
18	A2a	B	CD	Fire and Emergency Services	Fire Services	15,000	15,000		Fit Test Contract (for all 19 Stations)	Enviro - Promote growth while protecting environment
19	A2a	B	CD	Fire and Emergency Services	Fire Services	30,000	30,000		Active 911 Middleware Computer Aided Dispatch (CAD) integration - software maintenance, licencing and support. <b>Related item #020, Tab 6 &lt;S&gt;</b>	Enviro - Promote growth while protecting environment
20	A2a	S	CD	Fire and Emergency Services	Fire Services	180,000	180,000	1.00	Active 911 Middleware purchase and CAD integration project. Addition of 1 FTE project manager Grade 9.6 MAG. <b>Related item #019, Tab 6 &lt;B&gt;</b>	Enviro - Promote growth while protecting environment
73	A3	B	IES	Drainage, Asset, Waste Management	Drainage	(5,000)	(5,000)		Increase in Tile Inspection Fee	Enviro - Promote growth while protecting environment
81	A3	B	IES	Public Works	Public Works	125,000	125,000		Winter control salt materials year 2 of 4 base budget increase	Enviro - Promote growth while protecting environment
106	B1a	S	CD	Fire and Emergency Services	Fire Services	100,000	100,000		Undertake Master Fire Plan for CK	Enviro - Promote growth while protecting environment
107	B1a	S	CD	Fire and Emergency Services	Fire Services	220,000	220,000		Purchase of spare sets of Personal Protective Equipment (PPE) for Firefighters. Funding request year 1 of 2	Enviro - Promote growth while protecting environment
108	B1a	S	CD	Fire and Emergency Services	Fire Services	37,000	37,000		Purchase and installation of extractor/dryer equipment for Wallaceburg station.	Enviro - Promote growth while protecting environment
109	B1a	B	CD	Fire and Emergency Services	Fire Services	34,811	34,811		Annual operating costs due to rationalization of current support fleet. <b>Related item #110, Tab 6 &lt;S&gt;</b>	Enviro - Promote growth while protecting environment
110	B1a	S	CD	Fire and Emergency Services	Fire Services	130,000	130,000		Purchase price costs due to rationalization of current support fleet. <b>Related item #109, Tab 6 &lt;B&gt;</b>	Enviro - Promote growth while protecting environment
121	B1a	B	IES	Drainage, Asset, Waste Management	Drainage	148,484	0	1.00	Manager, Drainage Services 1 FTE Grade 11.6 funded by increased revenues. <b>Related item #122, Tab 6 &lt;S&gt;</b>	Enviro - Promote growth while protecting environment
122	B1a	S	IES	Drainage, Asset, Waste Management	Drainage	6,649	6,649		Manager, Drainage Services - Initial computer equipment costs. <b>Related item #121, Tab 6 &lt;B&gt;</b>	Enviro - Promote growth while protecting environment
163	E	S	IES	Public Works	Public Works	2,260,000	0		Roadside Drainage - Municipal portion. Recommended funding from <b>Roadside Assessment Reserve 17277</b> (Gross \$2,260,000)	Enviro - Promote growth while protecting environment
165	T	B	IES	Drainage, Asset, Waste Management	Drainage	200,000	200,000		Urban Assessments for projects completed in 2019, billed in 2020 (to be area rated). <b>Related item #166, Tab 6 &lt;S&gt;</b>	Enviro - Promote growth while protecting environment
166	T	S	IES	Drainage, Asset, Waste Management	Drainage	731,013	731,013		Urban Assessments for projects completed in 2019, billed in 2020 (to be area rated over 2 years). <b>Related item #165, Tab 6 &lt;B&gt;</b>	Enviro - Promote growth while protecting environment

2020 BUDGET REQUESTS - Recommended - Sorted by Council Priority

Tab 9b)

ITEM #	EMT RANK	EMT B/S/I	DEPT	DIVISION	BUSINESS UNIT	GROSS	AMOUNT	FTE	ITEM DESCRIPTION	COUNCIL PRIORITIES
				<b>Enviro - Tackling flooding and erosion</b>	<b>Subtotal</b>	<b>4,242,957</b>	<b>1,834,473</b>	<b>2.00</b>		
161	E	S	IES	Drainage, Asset, Waste Management	Waste Management	45,000	0		Recycling Promotion & Education, Service Sustainability Review Process RTC June 24/13 . Recommended funding from <b>Recycling WDO Reserve 17351.</b>	Enviro - Environmental stewardship
				<b>Enviro - Tackling flooding and erosion</b>	<b>Subtotal</b>	<b>45,000</b>	<b>0</b>	<b>0.00</b>		
					<b>TOTAL ENVIRO</b>	<b>4,837,957</b>	<b>2,384,473</b>	<b>2.00</b>		
21	A2a	S	CD	Fire and Emergency Services	Land Ambulance	243,455	243,455		Provincial funding shortfall due to downloading. <b>Related items #001 and #002, Tab 6 &lt;B&gt;</b>	Engage - Engagement strategy
26	A2a	B	CHS	CK Public Library	Library Services	1,200	1,200		Increase in postage costs for Inter Library Loan service (ILLO). Costs as a result of Provincial download to Southern Ontario Library Service (SOLS) who used to provide this service	Engage - Engagement strategy
61	A2b	S	POL	Operational Support	Operational Support	(187,420)	(187,420)		Funding from the Ontario Police College to cover staff members on secondment	Engage - Engagement strategy
65	A3	B	CHS	Community Attraction and Leisure Services	Recreation Services	165,165	0	(0.13)	Recreation Services Restructuring - addition of 1 Coordinator Community Engagement Grade 5.6, 1 Supervisor Community Engagement Grade 8.6, which will be covered by the reduction of 1 FTE Business System & Planning Analyst Grade 7.6, and in Part time wages, as well as a Volume increase. (Gross \$165,165)	Engage - Engagement strategy
104	B1a	B	CAO	Chief Administrative Officer	Partnership Development & PMO	33,334	33,334		Corporate Communication Website lifecycle funding 2020-2022	Engage - Engagement strategy
105	B1a	B	CAO	Chief Administrative Officer	Strategic Planning	7,500	7,500		To provide funding for Council Strategic Planning each term of Council	Engage - Engagement strategy
138	E	S	CHS	Community Attraction and Leisure Services	Community Attraction & Promotion	9,214	0	0.29	Tourism Summer Student - pilot year 3/3 0.29 FTE (Grade 2.3) (Gross \$9,214). Recommended to be funded from the <b>Tourism Reserve - 17263</b>	Engage - Engagement strategy
				<b>Engage - Engagement strategy</b>	<b>Subtotal</b>	<b>272,448</b>	<b>106,118</b>	<b>0.16</b>		
6	A1	B	NON	Financial Expenses	Reserves & Contingencies	(150,000)	(150,000)		Increase in Entegrus dividend as per business plan	Engage - CK vision
12	A1	B	NON	Race Track Licencing	Race Track Licencing	(683,049)	0		Additional Gateway Casino revenue recommended transfer to <b>Community Investment Fund #200.</b> (Gross (\$683,049))	Engage - CK vision
13	A1	B	NON	Race Track Licencing	Race Track Licencing	(683,049)	(683,049)		Increase funding available from Community Investment Fund due to increased Gateway Casino revenue	Engage - CK vision
				<b>Engage - CK vision</b>	<b>Subtotal</b>	<b>(1,516,098)</b>	<b>(833,049)</b>	<b>0.00</b>		
1	A1	B	CD	Fire and Emergency Services	Land Ambulance	(6,828)	(6,828)		Provincial funding of contract 1.90% inflation increase. <b>Related item #021, Tab 6 &lt;S&gt;</b>	Engage - Customer service



**2020 BUDGET REQUESTS - Recommended - Sorted by Council Priority**

**Tab 9b)**

ITEM #	EMT RANK	EMT B/S/I	DEPT	DIVISION	BUSINESS UNIT	GROSS	AMOUNT	FTE	ITEM DESCRIPTION	COUNCIL PRIORITIES
2	A1	B	CD	Fire and Emergency Services	Land Ambulance	(123,886)	(123,886)		2019 Provincial Funding required to meet 50%. <b>Related item #021, Tab 6 &lt;S&gt;</b>	Engage - Customer service
4	A1	B	FBIS	Information Technology Services	ITS Corporate Programs	(1,720)	(1,720)		Increased rental revenue for communication towers	Engage - Customer service
43	A2a	B	CS	Municipal Governance	Council & Council Support	18,777	18,777		Additional funding for Integrity Commissioner fees based on current daily rates of compensation (\$1,000).	Engage - Customer service
51	A2b	B	CAO	Chief Administrative Officer	Partnership Development & PMO	15,000	15,000		Community engagement survey to be performed every three years	Engage - Customer service
53	A2b	B	CS	Municipal Governance	Council & Council Support	5,000	5,000		Broadcasting of Budget meetings per Council's motion on March 25, 2019	Engage - Customer service
54	A2b	B	CS	Municipal Governance	Licensing	20,426	20,426		Annual Contract increase (Pet And Wildlife Rescue) - RTC Feb 11, 2019	Engage - Customer service
55	A2b	B	FBIS	Financial Services	Accounting Services	69,000	69,000		Reduced revenue due to change from 3 year to 2 year tax sale process	Engage - Customer service
59	A2b	S	NON	General Administration	General Administration	55,000	55,000		Municipal funding of E-911 staff reduction through attrition-expires in 2021. <b>Related item #060, Tab 6 &lt;S&gt;</b>	Engage - Customer service
62	A3	B	CD	Building Development Services	Bldg Dev Serv - Bill 124	25,000	0		Credit card fees on Permit revenue, funded from building permit fees. (Gross \$25,000)	Engage - Customer service
63	A3	B	CD	Fire and Emergency Services	Land Ambulance	(141,417)	(141,417)		Chatham Ambulance Station debt payments expired in 2019	Engage - Customer service
69	A3	B	CS	Customer Services	Chatham Municipal Centre	5,000	5,000		Required base budget adjustment for previously approved contracted services (Clarity - Virtual Call Centre).	Engage - Customer service
70	A3	B	CS	Human Resources and Org Development	Learning & Organization Development	52,800	52,800		Performance review software licenses (see RTC May 27 2019-18b)	Engage - Customer service
71	A3	B	CS	Municipal Governance	Council & Council Support	25,000	25,000		Annual Software Licence Fees For EGENDA approved through the Efficiency Grant	Engage - Customer service
83	A3	B	IES	Rec Facilities & Parks and Open Spaces	Cemetery Operations	9,700	9,700		Stone Orchard Cemetery Software shortfall - Additional software costs	Engage - Customer service
84	A3	B	IES	Rec Facilities & Parks and Open Spaces	Cemetery Operations	28,355	28,355		Reduced interest from Trust	Engage - Customer service
91	A3	B	NON	Financial Expenses	Reserves & Contingencies	714,000	714,000		Settled 2020 labour contracts - CUPE 12.1 (Public Works/Recreation) 1.50%, CUPE 12.2 (Library) 1.50%, CUPE 12.3 (Health Unit) 1.50%, FIRE 1.85%, ONA (Health Unit) 1.50%, Police 1.85% and UNIFOR (RVG) 1.50%	Engage - Customer service
92	A3	B	NON	Financial Expenses	Reserves & Contingencies	821,764	821,764		Unsettled 2020 labour contracts - detailed presentation in closed session per the Municipal Act, s.239(2)(d)	Engage - Customer service
93	A3	B	NON	Financial Expenses	Reserves & Contingencies	225,853	225,853		Net job evaluation/pay equity changes - detailed presentation in closed session per the Municipal Act, s.239(s)(d)	Engage - Customer service
94	A3	B	NON	Financial Expenses	Reserves & Contingencies	88,759	88,759		Net progression increases per labour contracts - detailed presentation in closed session per the Municipal Act, s.239(s)(d)	Engage - Customer service
95	A3	B	NON	Financial Expenses	Reserves & Contingencies	400,000	400,000		Provision for wage benchmarking	Engage - Customer service
96	A3	B	NON	General Revenues	Investment Income	250,000	250,000		Reduced late payment charges from lower tax receivable account balances	Engage - Customer service

2020 BUDGET REQUESTS - Recommended - Sorted by Council Priority

Tab 9b)

ITEM #	EMT RANK	EMT B/S/I	DEPT	DIVISION	BUSINESS UNIT	GROSS	AMOUNT	FTE	ITEM DESCRIPTION	COUNCIL PRIORITIES
98	A3	B	NON	INFLATION (FIXED)	Various	678,764	678,764		Inflation - fixed (Gross \$679,740)	Engage - Customer service
100	A3	B	NON	INFLATION (VARIABLE)	Various	139,286	139,286		Inflation - variable (Gross \$176,697)	Engage - Customer service
115	B1a	B	CS	Human Resources and Org Development	HR-Admin	87,303	87,303	1.00	Human Resources (HR) Generalist -1 FTE Grade 7.6. <b>Related item #116, Tab 6 &lt;S&gt;</b>	Engage - Customer service
116	B1a	S	CS	Human Resources and Org Development	HR-Admin	6,649	6,649		Laptop and Initial JDE License - HR Generalist. <b>Related item #115, Tab 6 &lt;B&gt;</b>	Engage - Customer service
117	B1a	B	CS	Human Resources and Org Development	Learning & Organization Development	14,000	0		Candidate Screening - background checks (education, experience, criminal). Average cost per screening times average number of external new hires. Recommended to be funded through base maintenance (Gross \$40 X 350 = \$14,000).	Engage - Customer service
118	B1a	B	CS	Municipal Governance	Council & Council Support	15,000	15,000		Increase conference budget for Councillors	Engage - Customer service
119	B1a	B	IES	Drainage, Asset, Waste Management	Asset Management	2,050	0		Annual cost of tablets for two maintenance staff	Engage - Customer service
120	B1A	S	IES	Drainage, Asset, Waste Management	Asset Management	4,596	0		Purchase of tablets for two maintenance staff	Engage - Customer service
157	E	S	CS	Human Resources and Org Development	Occupational Safety	283,560	0		WSIB Schedule 2 on-going claims and chronic care expenses. Recommended to be funded from the <b>Workers Comp Municipal Reserve 17276</b> (Gross \$283,560)	Engage - Customer service
158	E	B	CS	Human Resources and Org Development	Occupational Safety	500	0		WSIB Schedule 2 on-going claims and chronic care expenses recovered through PUC Service Level Agreement (SLA). (Gross \$500)	Engage - Customer service
159	E	S	CS	Human Resources and Org Development	Occupational Safety	90,000	0		TRAC Group Inc. - extension of attendance management pilot project for one year. Recommended funded from the <b>Closed Corporate Sick Provision Reserve 17191</b> (Gross \$90,000)	Engage - Customer service
160	E	S	FBIS	Information Technology Services	ITS Corporate Programs	50,000	0		Contracted services for specific ITS training for Municipal staff. Recommended funding from <b>ITS Computer Software Reserve 17691</b> . (Gross \$50,000)	Engage - Customer service
				<b>Engage - Customer service</b>	<b>Subtotal</b>	<b>3,927,291</b>	<b>3,457,585</b>	<b>1.00</b>		
					<b>TOTAL ENGAGE</b>	<b>2,683,641</b>	<b>2,722,605</b>	<b>1.16</b>		
							<b>8,674,964</b>	<b>13.22</b>	CHECK	